



## WESLEY F. JOHNSON

*Director of Human Resources & Safety*

Wesley Johnson is responsible for the human resource and safety functions of the company. He directs all safety training programs for the 135 employees. Wesley is responsible for inspecting jobsites to ensure compliance with OSHA standards, investigating on-the-job injuries and vehicle accidents as well as working with insurance companies and attorneys in any litigations resulting from accidents or injuries. Wesley also initiates and maintains all policies and procedures with regard to Joeris' safety program. In addition, Wesley oversees the Human Resource functions of the company including hiring, termination, training, and benefits administration.

Wesley has over 20 years experience in the fields of safety and human resource management. His diverse background includes positions with a large electrical subcontractor and an oil refinery. He is active with several local construction related safety organizations and is an OSHA certified instructor. Wesley's extensive safety training and experience is an asset to Joeris and the owners and subcontractors with whom we work.

Wesley is an employee owner of Joeris General Contractors, Ltd.

### WORK EXPERIENCE:

<b>Joeris General Contractors, Ltd.</b>	<b>2003 to Present</b>
<i>Human Resources and Safety Director</i>	
<b>Bexar Electric Company</b>	<b>1984 to 2003</b>
<i>Human Resources and Safety Director</i>	
<b>Sigmor/Diamond Shamrock</b>	<b>1976 to 1984</b>
<i>Supply &amp; Distribution</i>	
<i>Inventory Control, Purchasing and Production</i>	<i>1977 to 1979</i>
<i>Retail Accounting</i>	<i>1976 to 1977</i>

### EDUCATION:

Angelo State University	1976
<i>Bachelor of Business Administration, Management</i>	
Schreiner College	1974
<i>Associate of Arts</i>	
OSHA 500 & 502 Certified Instructor	
CPR & First Aid Instructor	
Defensive Driving Instructor	

### AFFILIATIONS:

Associated Builders & Contractors South Texas Chapter (ABC)	
<i>Safety Committee</i>	
Association of General Contractors (AGC)	
<i>Safety Committee Chair</i>	<i>2004</i>
<i>Safety Committee</i>	
Independent Electrical Contractors (IEC)	
<i>Treasurer</i>	
San Antonio IEC Apprenticeship and Training Program	
<i>Board of Directors</i>	



*Joeris Corporate Office Lobby*